



# 2008 *Annual Report*



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*Schenectady ARC*  
PROVIDING SERVICES FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES SINCE 1952



# *Agency* Vision

Partnerships create the power for people with developmental disabilities to live, learn, work and play as fulfilled members of society.

# *Agency* Mission

Schenectady ARC is committed to helping people in the Capital Region enjoy healthy, rewarding lives as members of their community. Schenectady ARC brings staff, families and the community together to encourage dreams and respond to each person's life choices by offering high quality services, resources and supports.

# A message from our *Executive Director & Board President*

We proudly invite you to review Schenectady ARC's 2008 Annual Report and the detail behind the activities that contribute to our many successes. During this uncertain time, we have maintained our focus on our solidly rooted, time-tested core values—including quality services, community partnership and leadership.

Although 2008 marked one of our most challenging years for our legislative platform, we were thrilled to have so many families demonstrate their support for Schenectady ARC by letting our local and state legislators know the importance of our services. Despite these troubling times, Schenectady ARC had a tremendous year and continued to offer the highest quality of services to individuals with developmental disabilities and their families. With 55 chapters across the state and the leadership of both our parent organization NYSARC, Inc. and The Arc of the United States, our voice is strong and we are confident that our message will be heard.

Schenectady ARC continues to develop lasting and rewarding partnerships with many local businesses and non-profits in our community. We have made tremendous strides in further developing our aging services, including our Alzheimer's and Dementia services, which now include support groups and trainings for caregivers and family members of those we serve. Employment at Schenectady ARC is at an all time high and we have an exceptionally diverse, educated and caring staff that are prepared to serve our families with the highest quality of care. Our residential services department has added two new homes to our already strong offering of residential opportunities. One of our newest homes is an independent apartment-style residence that provides 24-hour care and support to the five individuals who live there. These are just a few of the many accomplishments the agency has made as we continue to expand on opportunities that will best serve our families.

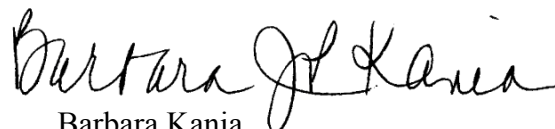
As we move forward we must not forget the support we have received from the individuals we serve, their families, and our hard-working staff who give their undivided support to the individuals we serve to ensure that they receive the best possible services.

As in years past, our Annual Report will introduce you to individuals who are served by Schenectady ARC. These people are wonderful examples of how individuals with developmental disabilities thrive and are an important part of our community. Like all of us, they have accomplishments that they are proud of, a variety of interests and many goals that they are working toward. We know that you will enjoy getting to know them just as much as we have. Thank you again for your interest in Schenectady ARC and we encourage you to contact our offices if you would like any additional information about the services we offer.

Sincerely,



Linda Lahaie  
Executive Director



Barbara Kania  
Board President

# 2008 Board & Administration

## BOARD OF DIRECTORS

<b>Barbara Kania</b>	<i>President</i>
<b>Mary Otter,</b>	<i>1st Vice President</i>
<b>Adrienne Westfall,</b>	<i>2nd Vice President</i>
<b>Vernon Ketchum,</b>	<i>1st Treasurer</i>
<b>Thomas Rice,</b>	<i>2nd Treasurer</i>
<b>Bella Stuart,</b>	<i>Recording Secretary</i>
<b>Richard Bonaker,</b>	<i>Financial Secretary</i>
<b>Karl Horstmann,</b>	<i>Corresponding Secretary</i>
<b>Jesse Koepp,</b>	<i>Director</i>
<b>Angelo DeFelippo, III,</b>	<i>Director</i>
<b>Patrica G. Ross,</b>	<i>Director</i>
<b>Holly Gray,</b>	<i>Director</i>
<b>Linda Churchman,</b>	<i>Director</i>
<b>Noreen Zido,</b>	<i>Director</i>

## ADMINISTRATIVE STAFF

<b>Linda Lahaie</b>	<i>Executive Director</i>
<b>Steve Klein</b>	<i>Associate Executive Director</i>
<b>Kirk M. Lewis</b>	<i>General Counsel</i>
<b>Brian Dwyer</b>	<i>Controller</i>
<b>Suzanne Pinto</b>	<i>Assistant Executive Director for Residential Services</i>
<b>Jennifer Cole</b>	<i>Assistant Executive Director of Day Services</i>

# FINANCIALS

## Assets

### CURRENT ASSETS

Cash/Cash Equivalents:	
Operating	\$178,748
Receivables:	
Billed, net of allowance	2,702,999
Unbilled	305,120
Inventories	1,682
Investments	1,811,564
Prepaid	110,191
Debt Service Reserves	465,390
<b>Total Current Assets</b>	<b>5,575,694</b>

### PROPERTY, PLANT & EQUIPMENT

Land	1,333,937
Buildings and Improvements	8,451,779
Equipment	3,308,478
Leasehold Improvements	2,500,702
Vehicles	3,448,386
<b>Total</b>	<b>19,043,283</b>
Accumulated Depreciation	(10,308,505)
<b>Net Property, Plant &amp; Equipment</b>	<b>8,734,778</b>

### OTHER ASSETS

Deposits and Advances	29,877
Deferred Charges, net accumulated amortization	250,066
Other Assets, miscellaneous	175,980
<b>Total Other Assets</b>	<b>455,923</b>

**TOTAL ASSETS** **\$14,766,395**

## Liabilities & Net Assets

### Current Liabilities

Current Installments of long-term debt	\$1,116,944
Line of Credit	956,274
Accounts Payable	286,431
Accrued Expenses	1,311,371
Refundable Advances	82,057
Due to Funding Sources	482,902
Due to SCCMRS	129,944
<b>Total Current Liabilities</b>	<b>4,365,923</b>

### OTHER LIABILITIES

Long-term Debt, net of current portion	6,187,048
Due to Funding Sources	681,430
Other Liabilities-Miscellaneous	175,980
<b>Total Other Liabilities</b>	<b>7,044,458</b>

### NET ASSETS

Unrestricted:	
Fund Balance	3,647,072
YTD Net Income	(291,057)
<b>Total Net Assets</b>	<b>3,356,014</b>

### TOTAL LIABILITY AND NET ASSETS

**\$14,766,395**

## SOURCES AND USES OF FUNDS - 2008

### SOURCES OF FUNDS

Waiver Related	95.42%
Deficit funding (OMRDD/OMH)	2.48%
Fee for service	0.812%
Gross profit from sales	0.879%
VESID	0.548%
All other	0%

### USES OF FUNDS

Salaries	60.77%
Benefits	15.29%
Plant, property & equipment	8.73%
Food, supplies & materials	4.18%
Utilities, telecommunications & taxes	3.31%
Transportation-related	2.29%
Professional fees	1.45%
All other	3.98%

## RESIDENCES

### **BUZZO HOUSE**

144 Snowden Ave.  
Schenectady, NY 12304-1331  
Tel: 518-372-1571  
Fax: 518-372-1526

### **CONNORS HOUSE**

256 Autumn Run Drive  
Schenectady, NY 12306-6702  
Tel: 518-356-7936  
Fax: 518-356-9759

### **DEFELIPPO HOUSE**

1955 Eastern Parkway  
Schenectady, NY 12309-6014  
Tel: 518-346-6590  
Fax: 518-374-1722

### **HERTZMAN HOUSE**

2211 Neil Street  
Schenectady, NY 12306  
Tel: 518-370-8616  
Fax: 518-347-3556

### **KETCHUM HOUSE**

1132 Glenmeadow Court  
Schenectady, NY 12309-2512  
Tel: 518-346-5752  
Fax: 518-374-0413

### **KIRVIN HOUSE**

2739 Myrtle Ave.  
Schenectady, NY 12306-2206  
Tel: 518-372-7087  
Fax: 518-372-6062

### **LEWIS HOUSE**

344 Mohawk Ave.  
Scotia, NY 12302-1822  
Tel: 518-346-4753  
Fax: 518-346-8031

### **PAUL CHRISTIAN HOUSE**

14 Jane Drive  
Glenville, NY 12302  
Tel: 518-399-1290  
Fax: 518-399-3559

### **MATRICARDI HOUSE**

1319 Regal Ave.  
Schenectady, NY 12309-1709  
Tel: 518-374-6937  
Fax: 518-374-1534

### **MINARD HOUSE**

1485 Mariaville Scotch Church Rd.  
Pattersonville, NY 12137-9607  
Tel: 518-864-5810  
Fax: 518-864-7514

### **NORMANSKILL HOUSE**

500 Normanskill Drive  
Duanesburg, NY 12056  
Tel: 518-355-6152  
Fax: 518-355-3629

### **PAHL HOUSE**

125 Woodhaven Drive  
Scotia, NY 12302-4817  
Tel: 518-399-8946  
Fax: 518-399-6614

### **PAULEY HOUSE**

238 Spring Road  
Glenville, NY 12302-3706  
Tel: 518-384-1652  
Fax: 518-399-4081

### **RAKVICA HOUSE**

3 Yorkshire Court  
Scotia, NY 12302  
Tel: 518-395-9865  
Fax: 518-395-5917

### **ROBIN HOUSE**

298 Gutha Road  
Delanson, NY 12053  
Tel: 518-864-7508  
Fax: 518-864-5194

### **RUZZA HOUSE**

998 Lilac Street  
Schenectady, NY 12306  
Tel: 518-355-5429  
Fax: 518-355-4747

### **SCHLIFF HOUSE**

17 Bigwood Road  
Glenville, NY 12302  
Tel: 518-399-0535  
Fax: 518-399-5852

### **STILES HOUSE**

2215 Eastern Parkway  
Schenectady, NY 12309-2206  
Tel: 518-346-6731  
Fax: 518-374-3943

### **STUART HOUSE**

1740 State Street  
Schenectady, NY 12304  
Tel: 518-372-1522  
Fax: 518-372-0042

### **WESTFALL HOUSE**

653 St. David's Lane  
Schenectady, NY 12309-4925  
Tel: 393-4381  
Fax: 374-1638

# AGENCY SITES & LOCATIONS

## ADMINISTRATIVE OFFICES

214 State Street  
P.O. Box 2236  
Schenectady, NY 12301-2236  
Tel: 518-377-2186  
Fax: 518-377-2189  
[www.arcschenectady.org](http://www.arcschenectady.org)

## RIDGE HEALTH SERVICES

214 State Street  
P.O. Box 2236  
Schenectady, NY 12301-2236  
Tel: 518-372-8178  
Fax: 518-372-8939

## HUMAN RESOURCES

214 State Street  
P.O. Box 2236  
Schenectady, NY 12301-2236  
Tel: 518-372-1160  
Fax: 518-372-5261

## RESIDENTIAL SERVICES

214 State Street  
P.O. Box 2236  
Schenectady, NY 12301-2236  
Tel: 518-377-2186  
Fax: 518-377-2189

## MAPLE RIDGE DAY SERVICES

2999 Hamburg Street  
Schenectady, NY 12303  
Tel: 518-355-2390  
Fax: 518-355-1929

## PRINCETOWN RIDGE DAY SERVICES

395 Becker Drive  
Schenectady, NY 12306  
Tel: 518-357-0129  
Fax: 518-357-0137

## LIFE PREP

136 State Street  
Schenectady, NY 12305  
Tel: 518-428-3853  
Fax: 518-688-1482

## LIFE PREP 2

1760 Union Street  
Schenectady, NY 12309  
Tel: 518-723-9133  
Fax: 518-723-9135

## NEW DIRECTIONS EMPLOYMENT SERVICES

2999 Hamburg Street  
Rotterdam, NY 12303  
Tel: 518-355-2390  
Fax: 518-355-1929

## PINE RIDGE INDUSTRIES

52 Market Street  
Scotia, NY 12302  
Tel: 518-372-1160  
Fax: 518-372-1801  
[www.pineridgeind.com](http://www.pineridgeind.com)

## NEW DIRECTIONS EMPLOYMENT SERVICES

214 State Street  
P.O. Box 2236  
Schenectady, NY 12301-2236  
Tel: 518-372-1242  
Fax: 518-377-2189

## RIDGE TRANSPORTATION

1400 B Dunnsville Road  
Schenectady, NY 12306  
Tel: 518-356-0611  
Fax: 518-356-0478

# Program *Descriptions*

## **RIDGE SERVICE TRANSPORTATION**

**Individuals served: 500+**

Schenectady ARC has 26 handicapped-accessible buses and over 100 vehicles that provide transportation to individuals who attend our programs. The agency's full-service repair facility ensures the safety and efficiency of all agency vehicles, as well as many vehicles for other non-profit agencies including Rotterdam EMS, Catholic Charities, Northeast Parent and Child, Schenectady Head-Start and the Eddy. Certifications in Defensive Driving and 19A are also provided through Ridge Service to Schenectady ARC staff as well as individuals from other agencies. Ridge Service also provides transportation for Medicaid medical transports and the Seniors for Rotterdam group and has volunteered for the Schenectady City of Lights Tour and the Chamber of Schenectady County.

## **PINE RIDGE INDUSTRIES**

**Individuals served: 173**

Schenectady ARC's work center located in Scotia, NY is home to over 130 employees with disabilities. Our workforce performs a wide variety of tasks including assembly and packaging, light manufacturing and document preparation. Our customer base consists of state, national as well as international businesses including; Transworld, Applied Robotics, Comfortex, Mohawk Paper, NYS Department of Motor Vehicles and MapInfo. Schenectady ARC also provides any supportive services that may be necessary to maintain employment as well as on-site clinical services.

## **TRAINING SOLUTIONS***NOW*

Training Solutions Now, Schenectady ARC's growing training department, offers customized training for all SARC employees as well as outside companies and agencies. In 2006, we trained 1,917 employees and 300 individuals from outside organizations. Our past customers include: the YMCA, the City of Schenectady, Burnt Hills School District, Ellis Hospital, Day Haven as well as other ARC chapters. With over 450 training opportunities, Training Solutions Now is a cost-effective alternative to ensure that Schenectady ARC employees receive the best training available.

# Program *Descriptions*

## **RESIDENTIAL SERVICES**

**Individuals served: 160**

Summer vacations, family dinners, gardening, movie nights and trips to the library, disco, bowling, and skiing are just a few of the activities in which individuals in our residential program may choose to participate. Schenectady ARC operates 20 community residences that provide 24-hour personalized care and 33 apartments where individuals live more independently while receiving necessary support services including money management, grocery shopping and residential habilitation. One of our newest homes is a residential apartment home that provided independent living with 24-hour support if needed. In addition, individuals have the option to join a variety of special interest clubs including art, fishing, photography and crochet.

## **FAMILY SUPPORT SERVICES**

**Individuals served: 72**

Schenectady ARC provides a wide variety of services that support families of individuals with developmental disabilities who live at home, including in-home respite and in-home residential habilitation, which give caregivers temporary relief from care-giving responsibilities. Our respite/recreation services give individuals the opportunity to participate in various activities, including volunteering in the community, attending local plays and participating in groups such as creative arts and cooking. Our collaboration with the YMCA allows children to attend an integrated after-school program in the Scotia-Glenville school district that is made up of children of all abilities. In addition, parental support groups are available to bring families together to discuss common issues.

## **RIDGE HEALTH SERVICES**

**Individuals served: 552**

Schenectady ARC's clinic offers a full range of comprehensive services monitored by a board-certified physician, including primary medical, nursing, podiatry, nutrition, occupational therapy, physical therapy, speech therapy, vocational rehabilitation, social work, psychiatry, and psychology. Our staff of caring, licensed health care and clinical professionals is committed to meeting the specialized needs of individuals with disabilities and their families. In addition, we offer our consumers the convenience of receiving many of our clinical services at select ARC sites as well as in the home.

# Program *Descriptions*

## **DAY SERVICES** *Maple Ridge, Princetown Ridge, Life Prep*

**Individuals served: 236**

Therapeutic dance, horticulture, cooking, music, relaxation, math, computers, art and physical fitness are just some of the different special interest groups that individuals can choose to participate in while attending one of our day service programs. We offer countless opportunities to volunteer within the community at places such as the Schenectady and Albany City Mission, Bethesda House, Salvation Army, Regional Food Bank and the Ronald McDonald House. In addition, individuals may choose to attend college or work on skills that will enable them to obtain employment. Our agency's staff is on hand to assist individuals 18 years and older explore new interests and identify goals. Our programs also have the convenience of clinical services and full service transportation.

## **SCHOOL TO WORK SERVICES**

**Individuals served: 71**

Over 75 local businesses have collaborated with Schenectady ARC to provide internships to students with special needs, giving them an opportunity to gain hands-on work experience. Students learn appropriate work, social and job seeking skills from Schenectady ARC staff that will assist them in obtaining and maintaining employment in the future. The Student Work Experience Program (SWEP) currently serves students in the Schenectady, Mohonasen, and Niskayuna school districts. The Community Transition Program (CTP), a special education GED program with an employment component, serves the Mohonasen and Schalmont School Districts. Transportation to and from job sites is provided by the participating school district.

## **NEW DIRECTIONS EMPLOYMENT SERVICES**

**Individuals served: 175**

For more than 20 years our staff has been committed to assisting individuals with disabilities obtain and maintain employment within the community. We identify people's strengths as well as their interests and assist in the job search process. Once an individual has been hired, Schenectady ARC continues to provide support with additional training and follow-up visits. Group placements are also available for individuals who benefit from more structure and increased supervision. Over the last 20 years we have helped hundreds of individuals find jobs that they love at businesses such as the Navy Depot, Union College, Valvoline, Lowes, Schenectady County Library and Price Chopper.

## **MEDICAID SERVICE COORDINATION**

**Individuals served: 390**

Schenectady ARC's staff of 16 service coordinators works with families and consumers to select and coordinate appropriate services. Service coordinators assist individuals from the age of three and up in developing individualized service plans that are based on their needs and interests. In addition, they can identify resources and supports within Schenectady ARC and in the community to ensure that each person is given a variety of options to fulfill their life goals.



*“I feel like my life has just started. Living here has opened my eyes and my heart.”*

LARRY LAMERE - RECEIVING SERVICES SINCE 2003



*“I just love what ARC does for me.”*

ANNA MARY FERRERA - RECEIVING SERVICES SINCE 2007



*“Ready! Set! GO!”*

JOEY VELASCO - RECEIVING SERVICES SINCE 2007

*“I like living at my new home.”*

KAREN DILORENZO - RECEIVING SERVICES SINCE 1990





# Anna *Ferrera*

Beneath Anna Mary's petite 4' 11" frame, you'll discover an enormous heart and a personality that is bursting at the seams. Rarely spotted without her NY Yankee baseball cap and jacket on, Ferrera counts herself among the Yankee's biggest fans. Her face lights up as she recounts the days of watching the Bronx Bombers and some of her favorite players, including Mickey Mantle and Roger Maris. She has her own personal baseball wall of fame in her apartment, which includes her old time favorites as well as today's current players.

Before arriving in Schenectady, Anna Mary lived in Johnson City, where she received residential services from the Broome Tioga ARC. It was at this time that Anna Mary discovered her passion for horseback riding and was introduced to the Special Olympics. With 44 medals to her credit, Anna Mary emerged as a decorated rider in the sport and was well respected among her fellow Special Olympian athletes. Although she no longer rides horses, her medals are hung prominently in her home for all to see.

After working at Wegmans Grocery for 12 years, Anna Mary retired and relocated to Schenectady to be closer to her family. She considers herself lucky to have found Schenectady ARC so quickly after her move. Anna Mary currently lives in her own apartment operated by Schenectady ARC with her beloved cat Pumpkin. Staff from our Community Living program assist Anna Mary with her grocery shopping and banking, but her laundry is one thing she insists on doing on her own. "I am very picky about my laundry. Wrinkles drive me nuts, so I need to get every last one out of my clothes!"

One of the personal goals that Anna Mary has set for herself is to obtain her GED. She attends classes twice each week and is well on her way to achieving her goal. She is looking forward to visiting Washington, DC with her teacher. When she is not at class or studying, you may find Ferrera hosting a spaghetti dinner for her friends or curled up with Pumpkin watching television. LA Confidential, Judge Judy and any court dramas are among her favorite shows. In addition, she likes going for walks around the city, visiting family and attending outings and parties that Schenectady ARC's Community Living hosts. At 69, Anna Mary is enjoying her retirement and looks forward to what each day has to offer.



# Joey *Velasco*

“Ready...set...GO!” Joey Velasco has a smile from ear to ear as he yells to his younger sister Sophia, as they line up their bicycles in the driveway for another race. Joey exudes enthusiasm for life and is an incredibly happy boy. It is not surprising, with parents like Katy and Mauricio, who have always had a positive attitude, even after learning of their son’s diagnosis with Autism at the age of two.

Joey attends Glen Worden School in the Scotia-Glenville school district, where he is one of five students in a New Beginnings classroom. The newly developed class was created specifically for children with Autism and is the ideal learning environment for this six-year old. Joey is thriving and learning much of what most first graders are learning, including how to read. He is excelling in art and was recommended to be moved into a mainstream art class, where he transitions with ease and continues to impress everyone with his talent. In addition, Joey attends Schenectady ARC’s after-school program that is run in collaboration with the Capital District YMCA, where he participates in a wide variety of activities. The Velasco family is thrilled with their son’s progress and is looking forward to continuing his education in a setting that has brought so many successes.

Outside of school, Joey loves staying active. If he and his Dad aren’t playing soccer, you may find him playing basketball, swimming, or on the swing set with his sister. When the two want to unwind and relax Joey and Sophia enjoy playing with their marbles, a gift passed down to them from their grandfather. The bond that Joey and his younger sister have is endearing. He is a kind and protective older brother. Joey’s mother is grateful for her children’s unique relationship and considers it a blessing.

An annual trip to Ecuador, where Joey’s father is originally from, is something that the Velasco family always looks forward to. Joey’s grandmother is always amazed at how quickly her grandchildren are growing! In addition to English, Mauricio Velasco speaks Spanish regularly in the home. Although Joey is not yet bilingual, he does understand Spanish when his father is speaking to him. With the love and support of his family, we are confident that Joey has a bright future ahead of him and his family looks forward to Schenectady ARC being there every step of the way.

# Karen

## *Di Lorenzo*

After carefully choosing the perfect shirt to compliment just the right pair of pants, Karen DiLorenzo browses through her collection of headbands to select one that will meet her high set of standards. All of this, of course, coordinates perfectly with the nail polish that she is wearing.

After living with her parents for the past 40 years, Karen, the youngest of four children, moved into one of Schenectady ARC's newest residences, Paul Christian House. It was a bitter sweet day for both Karen and her parents. "Karen is the best thing that ever happened to our family" Karen's father says proudly. "We are thrilled to see her on her own, but things won't be the same without her living here." Karen adjusted well to her new home with one exception: there weren't enough closets in the house to accommodate her wardrobe! Her parent's laugh at the fact Karen's things could take up nearly every closet of their house.

Karen is one of the most friendly and agreeable people you will ever meet. Karen is always making sure that her fellow house mates, friends and family are happy. She is a hard worker when it comes to preparing meals and doing her household duties. However, home is not the only place that Karen works hard. She has been employed for the past 19 years at Schenectady ARC's Pine Ridge Industries. At Pine Ridge Karen is a volunteer in the snack shop and enjoys the Friday pizza lunch. She is a diligent employee and rarely misses work; however she does take one special day off, her birthday.

If you need to brighten your day just stop in and talk with Karen for a moment. She brings a positive attitude to every activity whether it is a board game or preparing the salad for dinner with her house mates. Every weekend Karen's smile grows even bigger as she looks forward to spending her Friday nights eating pizza with her family. If you have not guessed already, pizza is Karen's favorite meal.





# Larry *LaMere*

Although Larry LaMere is 55, he feels that he has been given a new lease on life. Since moving into his apartment within Schenectady ARC's new residence, Stuart House, Larry believes he is living his life to the fullest. Inside his apartment you'll find his cane collection, Indian artifacts, and a wall adorned with family photos. After living with family members for more than 50 years, Larry has embraced his new-found independence and loves his new home.

Growing up with six siblings, Larry was very accustomed to sharing his space. He looked forward to one day having his own apartment; however, he did not want to lose the closeness that came with being part of a large family. When the opportunity to move into Stuart House arose, Larry knew it would be a perfect fit. He could enjoy the benefits of having his own apartment and still have the option to enjoy meals and recreational activities with the other individuals living in the other apartments within the residence. It has been over a year since Larry has moved in, and according to him, "Moving into my apartment was one of the happiest days of my life. I call the five other ladies who live here my second family, because that's what they are; a family."

During the week, Larry attends Schenectady ARC's Maple Ridge, where he works in the greenhouse. His passion for horticulture is in his blood, with a long line of farmers in his family tree. For years, Larry and his brother leased property where they grew potatoes, lettuce, carrots, zucchini, tomatoes and other vegetables providing enough crops for seven families. Today, Larry uses his craft to create beautiful floral arrangements and has participated in several local competitions. In addition, Larry shares his talents and helps the ARC horticulture instructor conduct classes. In the evening, Larry looks forward to going home to spend time with the other residents. On the weekends, he enjoys going on outings that include shopping, going out to dinner or seeing concerts.

Larry has expressed what a positive impact Schenectady ARC has had on him, but it is the agency that has truly benefited from adding an individual like Larry to our family.